



Lane County Bar Association  
PO Box 11379  
Eugene, Oregon 97440

## BOARD MEETING MINUTES

December 5, 2019

Lane County Counsel Office

In Attendance: Sebastian Tapia, President, Felipe Alonso III, Brad Litchfield, Secretary/Treasurer, Alexandra Hilsher, Hon. Curtis Conover, Amanda Husted

Absent:, Raquel Hecht, Erin Fennerty, Hal Neth

Call to Order: The meeting was called to order by Tapia and 12:07 p.m.

Approval of Minutes: Minutes from the November 7, 2019 Board meeting were circulated and reviewed.

1. The language indicating that the “policy was awkward” regarding The Graduate needs to be changed. *Tapia moved to approve the minutes from the November 7, 2019 meeting as changed. Husted seconded the motion, and it passed unanimously with Conover abstaining.*

2. President’s Report:

- a. Tapia confirmed the letter to the committee chairs who will promote organization and events, request join of new members that are computer and the place of the holiday party – maybe a computer site there to add in.

3. Secretary/Treasurer’s Report:

- a. Approval of Minutes – See above.
- b. Report on Graduate check draws and we’ll get a quote on the issue of possible “Square” at events. The Board does not want to authorize Suzanne access to be on to pay bills. The Board wants to ensure it complies with Policy Manuals that only the Board has signing authority.

4. New Business:

- a. Contribution to IL Mock Interviews. Does the Board want to do this? It was to be reported by Neth. The Board discussed it in his absence. Tapia questioned is this their only event (one per year)? Husted wanted to know if the University of Oregon event rather than a New Lawyer event. Tapia questioned if it fit with the mission of the LCBA. Hilsher indicated she would like to support social. This issue was tabled for the January meeting.
- b. What does the LCBA charge for new lawyers? The LCBA charges the same for new lawyers vs. one year lawyers and later. OSB considered recently to revise new lawyer fees based on years of practice. The OSB will now have a sliding scale. Does the LCBA want to also do this. The LCBA had approximately 12 new lawyers in 2019. Tapia comments that new lawyers receive lots of benefits with membership. Hilsher commented new lawyers often do not even have jobs yet, and wants an incentive. Husted would like to see a reduction starting July 2020 of half the regular rate. Not always in other state and possible

bar exam in the last six months. The board agreed to revisit and it could be revised in May when the Board considers any increases on the overall rates.

5. Old Business:

- a. **Holiday Band.** We are on for one Band with \$600 to be paid for the sound support.
- b. **Photos.** Steve Smith confirmed that he will be available for the Holiday Party for photographs of LCBA members.
- c. **Federal Bar.** The Federal Bar requested that we update that the system will be updated and will be down for a period of time. Federal Bar wants an announcement on this. They would like us to include in an email blast. The Board has agreed to do it and send out an email circular.
- d. **Upcoming Program for January 9<sup>th</sup>** – State of the Courts with Judge Vogt and Judge McShane.
- e. **Upcoming Program for February 13<sup>th</sup>** – Mental Health Awareness. Vanessa Nordyke is schedule from Oregon DOJ on Mental Health and substance abuse. We need to ask her if she needs a LCBA laptop and projector.
- f. **Contract with The Graduate. Based on availability and we should request it. Ask Cody – Spring Bash or Holiday Party.**

Good of the Order: Alonso suggested written pieces on diversity would be interested in seeing if we can do it on a monthly letter or line to a piece.

Adjourn: the meeting was adjourned at approximately 12:53PM

s/E. Bradley Litchfield  
E. Bradley Litchfield, Secretary/Treasurer

December 13, 2019  
Date