

October 1, 2024

News

Vol. 52, No. 2

### From the President's Desk

Greetings. Please see p.13 for remarks from the LCBA **President Jinoo Hwang**.

#### **Announcements**

OCTOBER FREE CLE CROSS EXAMINATION: Building Your Case Through Effective Cross-Examination Wednesday, October 16, 2024 | 12:00 – 1:00 PM Lane County Circuit Court, Courtroom 302

Lane County Circuit Court is pleased to facilitate a presentation by **Shaun McCrea**, Executive Director of the Oregon Criminal Defense Lawyers Association, on the technical (and fun) aspects of cross-examination, including "a View from the Bench" by the **Honorable Judge Jay McAlpin**, Lane County's Presiding Judge. Bring your own lunch!

Practical Skills CLE credit will be sought. Please RSVP by October 9th at 5:00 p.m. via email to **Judge Clara Rigmaiden**; <u>clara.l.rigmaiden@ojd.state.or.us</u>. Maximum capacity is 70 attendees, and we were approach-

ing over-capacity last time. Secure your spot early.

Shaun started practicing law with her father **Bob McCrea** in 1983. Father and daughter tried the full range of criminal cases in state and federal court throughout Oregon for 30 years, until Bob retired. In 2016 Super Lawyers named Shaun in the top 25 women lawyers in Oregon and Shaun became the Executive Director of the Oregon Criminal Defense Lawyers Association (OCDLA); the two events are not related. Shaun is a past president of OCDLA, served on the NACDL Board and as Ninth Circuit Representative to Defender Services Advisory Group (DSAG) and Criminal Justice Act (CJA) Representative for the District of Oregon. In 2018 she received the James M. Burns Award in Criminal Law from the Oregon Chapter of the Federal Bar Association. Shaun teaches trial advocacy at the University of Oregon School of Law and coaches the UO law school mock trial team.

This event is a continuation of the free CLE series from the Education Workgroup assigned by **Presiding Judge Jay McAlpin** and headed by **Judge Clara Rigmaiden**. These lectures are intended to bolster interest in indigent criminal defense, make it more accessible, and improve trial skills amongst the local bar. Watch for future sessions each month covering specific trial skills presented by local masters of their craft.



## Campaign for Equal Justice Update and Luncheon Nov. 1

Happy fall everyone and welcome to another exciting campaign season. For those new to the bar, the Campaign for Equal Justice is a non-profit organization, established by Oregon attorneys back in 1991, whose mission is to make equal access to justice a reality for Oregonians. Each year, the Lane County Steering Committee, with the help of many Lane County attorneys, works to raise funds that are used to support Oregon's statewide legal aid programs. The various local bars in Oregon have a (mostly) friendly competition each year for the Justice Cup (awarded to the region with the highest percentage of lawyers giving) and the Equity Cup (awarded to the region with the greatest percentage increase in lawyer giving). The good news is that we won the Equity Cup last year and it will soon be residing under Judge McAlpin's watchful eye at the Lane County Courthouse. The bad news is that we won with only 23% attorney participation. In other words, even though most of us appreciate that we have a professional obligation to either contribute time or money to ensuring equal access to justice, only 23% of the attorneys in Lane County participated last year.

This year, we are working to increase that percentage to at least 31% and raise \$100,000, but we need your help. Please make your contributions as early as possible and encourage others to do the same. If we are able to hit these goals, we are very likely to not only retain the Equity Cup, but also bring the Justice Cup back to its rightful home in Lane County. Further, we have it on good authority that given the space constraints at the Lane County Courthouse, a new courthouse will need to be built in order to properly house these trophies. In other words, we have a lot riding on the Campaign this year.

Donating is easy! Just look for the green "donate" button at: <u>https://cej-oregon.org/</u>.

On **November 1**, Lane County is again holding a **CEJ Luncheon** to celebrate access to justice and the work of our legal aid lawyers. For details and to sign up, please look for the "events" tab at: <u>https://cej-oregon.org/</u>. The Luncheon is free, a great way to catch up with other local attorneys and learn the latest about Legal Aid.

We appreciate everyone's support and look forward to seeing you at the vet's club on **November 1st, from 12:00-1:00 pm**. If anyone is interested in serving as a table captain, joining the Steering Committee, or has any questions about the Campaign or Legal Aid, please feel free to contact any of our Steering Committee members:

#### **Justice Martha Walters**

Ross Williamson - Local Government Law Group Logan Naccarato - Hershner Hunter Jennifer Geller - University of Oregon Law School Todd Johnston - Hershner Hunter Felipe Alonso - University of Oregon Law School Jenny Jonak - Jonak Law Group Kristie Gibson - University of Oregon Law School Mike Romano - Hutchinson Cox Gerry Gaydos - Hershner Hunter

Thanks again and hope you can join us November 1st,

Todd



## Welcoming

**Elliott Farren** has joined **Hershner Hunter** as an associate attorney. His practice focuses on business and real property litigation. Before joining the firm, Elliott worked as a public defender in California and



then as a staff Attorney for the Oregon Law Center. Elliott graduated from the New York University School of Law in 2011.

### Court Closure October 8th

Chief Justice Flynn has signed an order closing all Circuit Courts on Tuesday, 10/8/2024. The official closure tolls all statutory timelines. The closure is to accommodate an update of the court's case management system and to provide an opportunity for staff training. On 10/8, staff will report to work, but (like a weekend) the court will not be open to the public; we will not hold proceedings, accept filings, or be available for communication via phone or email. Also like a weekend, the pretrial release office will have minimal staffing and will make release decisions.

#### MUNICIPAL COURT JUDGE

The City of Junction City has issued a Request for Proposals for Municipal Court Judge services and will award a personal services contract. Submissions are due **October 1, 2024**. The City's request for Proposals, including contract terms, conditions and specifications can be found at <u>www.junctioncityoregon.gov</u> or by calling (541) 998-2153.

## Eugene Weekly

Eugene Weekly is back in business and publishing legal notices again. We offer a lower cost and a higher circulation than other local papers. Publishing in the Weekly is a great way to fill the requirements for your legal notices, and to save some money at the same time. Call (541) 484-0519, or email <u>classy@eugeneweekly.com</u> for more information. (Eugene Weekly is a newspaper of general circulation as defined in ORS 193.010 and 193.020).

## 6th Annual Chief Justice Martha Walters Award

The Lane County Women Lawyers are pleased to announce the recipient of its 6th Annual Chief Justice Martha Walters Award, **Shaun McCrea**. Shaun McCrea has served the Lane County Legal Community as an attorney in private criminal defense practice for over 33 years, and the greater Oregon legal community as the executive director of Oregon Criminal



Defense Lawyers Association (OCDLA) for the past 7 years. She has contributed in myriad ways to our community as an attorney and as a volunteer and supporter of equality and justice for those who are less able to access the legal system. She also teaches trial skills at the University of Oregon School of Law and at OCDLA's Trial Skills College, and continues to lecture on trial skills and criminal defense topics. Through her work, Shaun has transformed the law through advocacy, promoted equal opportunities for individuals facing barriers in accessing our criminal justice system, and has continually invested in the next generation of young lawyers through mentorship and training. Please join us in recognizing Shaun and connecting with fellow attorneys at the Chief Justice Martha Walters Award luncheon.

Registration Information: The Chief Justice Martha Walters Award luncheon will be held **November 15, 2024, at 11:45am**, at the **Gordon Hotel**. Registration for the event is now open: 2024 Chief Justice Martha Walters Award Luncheon | Oregon Women Lawyers Membership. Please register at your earliest convenience, since this event sold out in past years.



## **Upcoming Events**

#### BACK BY POPULAR DEMAND: Oregon Law Free Legal Answers Clinics Volunteer, Mentor, Eat Pizza, & Earn CLE Credit!

Oregon Law will host Free Legal Answers Clinics this fall on **Fridays**, **12-2 pm on October 18**, and **November 8**. We will need 3-4 volunteer attorneys for each month for this program, which was well-received by lawyers and students when it was launched last spring.

Free Legal Answers allows lawyers to select questions to answer that have been submitted to a platform managed by the Oregon State Bar Association. The ABA provides liability coverage, and the work is eligible for CLE credit. Visit <u>OSB's Free Legal Answers</u> <u>page</u> to learn more. Each lawyer at the Oregon Law event will be paired with a small group of students to answer 1-2 questions that the lawyer has selected. Pizza and parking passes will be provided to volunteer attorneys. Contact Jennifer Geller, <u>jgeller@uoregon.</u> <u>edu</u>, to sign up or for more information.

#### SIGN UP TO MENTOR A FIRST-YEAR LAW STUDENT AT OREGON LAW!

It's that time of year again. 174 new law students have started their legal careers at the University of Oregon Law School on August 19th. The LCBA Mentorship Committee needs your help to welcome them into the profession. Please consider signing up to be a mentor to a first-year law student. Mentors are expected to attend one one-hour virtual Kick-Off Mentor/Mentee Zoom Session the week of October 7th, and to have two additional touch points with their mentee during the rest of the academic year. We also hope to bring back an inperson networking event for students and mentors this fall – details TBA. Any and all Lane County attorneys are welcome to participate. If you are interested, please complete our <u>Mentor Registration Form</u> early, to give us time to make the best matches possible.

#### LCBA PROBATE & ESTATE PLANNING COMMITTEE

Please join this LCBA Probate & Estate Planning Committee at noon on **Tuesday**, **October 1st** for the first of our upcoming Probate & Estate Planning CLEs for 2024-2025. (Please note that this is the 1st Tuesday of October- other upcoming CLEs will be on the 2nd Tuesday of each month: November, 2024, through June, 2025).

"The federal Corporate Transparency Act (CTA) as it applies to Estate Planning, Probate and Trust Administration - what Attorneys and Clients Need to Know."

Topics:

What the CTA is; What entities it applies to (most partnerships, LLCs, etc.); Who is required to report: e.g., a "Company Applicant" (including lawyers); Compliance; Deadlines; and civil and criminal penalties for failure to comply. 1 unit of MCLE credit will be applied for.

When: Tuesday, October 1, 2024, noon Where: Lane County Courthouse, Judge Conover's Courtroom No. 301.

Please also mark your calender for our next free CLE: November 12, 2024 at noon: "Successful Mediation in Guardianship, Conservatorship, Trust and Estate Cases," presented by Hon. Lauren S. Holland, retired Lane County Probate judge.

John Hudson, Chair, LCBA Probate & Estate Planning Committee



## Books and Magazine Donations Wanted

As the long-term Librarian at Lane County Adult Corrections (the local county Jail), I manage all paperback books and magazines that are regularly distributed to our Adults in Custody in the facility. We rely solely on generous donations of



reading materials from the community and, in particular, from law offices for our magazine supply. We cordially invite local law offices to gather up their expired waiting room magazines and consider donating them to the Jail for use by our custodies. You may bring them to **The Sherman Center** office at the main Jail facility entryway on 5th Avenue, Eugene, during weekday business hours, and we'll process them accordingly. You may also contact me at <u>besirius100@gmail.com</u> with inquiries or to arrange a donation. Thank you so much to those who have previously donated to our system. It has made a big difference.

Charlene Sabini, Jail Librarian Legal Assistant, ret.

WWW.ANDERTOONS.COM



"Pinky promise?"

## Announcements from the Oregon State Bar

#### Case Management Offline for Tax and Circuit Court <u>10/4-10/7</u>

The case management systems for the circuit courts and tax court will be offline from 5:00 pm Friday, October 4th to 8:00 am Monday, October 7th to allow for upgrade installation. It is highly recommended that attorneys who have hearings on October 7th, 8th or 9th submit all documents by Wednesday, October 2nd to ensure that the court has timely access. The above-mentioned courts will also limit the types of hearings scheduled on October 7th. If you have any questions regarding this matter, please contact Sam DuPree at the Oregon Judicial Department at L.S. Depree@ojd.state.or.us.

Additionally, the Oregon Judicial Department (OJD) will conduct a major update to the Odyssey Court Management System in October. To ensure a smooth transition, Chief Justice Meagan Flynn has issued <u>CJO 24-015</u>. This order **closes all OJD courts on Tuesday October 8th** and extends the statutory time limit for filings pursuant to ORS 174.120(2)(c).

More information is available here.

#### **Unified Bars and Federal Litigation**

Currently there are multiple challenges across the country to the legitimacy or legality of unified bars. More information, including what these challenges could mean for the OSB, is available <u>here</u>.

#### **Judicial Vacancies**

For the latest information on current State and Federal court vacancies, including selection processes, please visit our <u>Judicial Vacancies page</u>. This page also includes information on recent judicial appointments.

#### Volunteer with the Oregon State Bar

The Board of Governors is now accepting applications for lawyer and non-lawyer volunteers interested in serving on a number of bar boards, committees, and councils. A description of each opportunity accompanies the application at these links: <u>Lawyer Volunteer Info; Non-</u> Lawyer Volunteer Info.

#### **Oregon State Bar Public Meetings**

<u>Click here</u> for notice of upcoming public meetings pursuant to ORS 192.640. Please note that meetings are subject to change or cancellation, and may be amended during the course of the month. To confirm a meeting, call the OSB Center at (503) 620-0222.

## **Office Space Available**

#### 142 W 8TH AVENUE OFFICES IN DOWNTOWN EUGENE AVAILABLE NOW! CALL FOR MOVE-IN SPECIAL

**UP TO 10 OFFICES** available to lease in friendly, professional environment in downtown Eugene. Office space is perfect for newer or transitioning attorneys. Month-to-month leasing available, furnished or unfurnished option. Ample parking, short walk to all municipal, state & federal courthouses, jail, city/county offices & downtown businesses. amenities. Rent includes reception services, highspeed internet, janitorial service, use of three conference rooms, kitchenbreak room, and two work rooms equipped with photocopiers, fax, postage meter, shredder, and related amenities. Rents are \$450, \$675, \$750, or \$900/mo. For more information, viewing, and incentives, please contact Alan Seligson at (541) 338-8500 or aseligson@ scslaw.org.





#### SPRINGFIELD LAW OFFICE AVAILABLE FOR RENT

Springfield law office available for rent in a fully equipped and staffed building. There is room for an attorney and staff in separate offices, and the ideal attorney would be interested in overflow work in rights restoration and criminal defense areas of practice. This is a stand-alone building in a pretty setting of Island Park with easy access and parking. Contact Jesse Lohrke at (541) 357-6788 or jesse@lohrkelaw.com.





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"Objection! Witness is holding a flashlight under his face and speaking in a spooky fashion."



## Services Offered

#### CONTRACT PARALEGAL SERVICE S&T SUPPORT, LLC

Seasoned Paralegals available on an as-needed basis. Backgrounds in estate planning, probate/trust administration, business law, and litigation. Will work remotely or on-site serving Salem, Portland and Eugene. Visit <u>https://www.stsupportllc.com/</u> for services and staff. Call (503) 967-6023 or email <u>tammy@</u> stsupportllc.com to discuss your paralegal needs.

#### LAW FOR THE PEOPLE

Law for the People is a nonprofit legal services organization in Lane County. Rather than providing traditional comprehensive legal services, our focus is on empowering our clients by helping them represent themselves. Our goal is to keep legal costs to a minimum by charging a low hourly rate without the necessity of a retainer and relying upon our clients to perform their own legal work. For more information, contact Michael L. Quillin at (541) 632-6453 or mlquillin@lawforthepeople.org, or visit their website at https://www.lawforthepeople.org.

#### **BOOKKEEPING AND PAYROLL SERVICES**

Former paralegal with 20 years of experience specializing in small practice bookkeeping and payroll. Contact **Marisela Taylor** at either 541-942-0000, or <u>mari@</u> paintedmountaindesign.com.

#### **INVESTIGATIVE SERVICES**

Criminal and civil investigations, background checks, witness interviews, process service, reasonable rates. **Stacy D. Stumbo Private Investigations** (PI-ID No. 63668) Call (541) 514-5179 or email <u>sdspi@yahoo.com</u> for details.

#### THE DISTRICT

**THE DISTRICT** is an invaluable resource for local or out-of-town attorneys who may need a place for depositions or a temporary office while working in the Eugene/Springfiled area.

A month-to-month membership for a flex desk is \$375 per month, an annual membership has a discounted rate of \$340 per month. There is no deposit associated with a flex membership, but we do collect a one-time \$50 registration fee.

A month-to-month membership for a dedicated desk is \$490 per month, an annual membership has a discounted rate of \$440 per month. A deposit equal to your membership selection is collected at the beginning of your membership.

There are (3) private conference rooms available. Our conference rooms vary by size and can be rented by the hour. Our hourly rates start at \$10 and increase up to \$20 an hour for members (depending on the size). The only additional fee associated with the meeting space is a \$150 cleaning fee. This fee is collected during the meeting booking process. There are 1–5 person private offices available. Pricing varies by size and location. For further information contact **Nicole Klapman**, Business Manager: Main 541-343-6505 | Direct 541-914-7080.



"Public relations, please."

#### October 1, 2024

#### LCBA Bar News

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October 1	Submissions due for Municipal Services   Junction City
October 1	LCBA Probate and Estate Planning CLE
October 8	Circuit Courts Closed
October 16	October CLE: Building your Case through Effective Cross-Examination
October 18	Free Legal Answers Event
October 23 October 24	Lane County Law Library Open House Lane County Law Library Open House
October 31	Halloween
October 31	Diwali
October 31	El Dia De Los Muertos
November 1	Campaign for Equal Justice Luncheon
November 8	Free Legal Answers Event
November 12	FREE CLE   Successful Mediation in Guardian/Conservator, Trust & Estate (RSVP by October 9)
November 15	2024 Chief Justice Martha Walters

## **BAR NEWS DEADLINE**



Please help us to get the Bar News to you in a timely manner. While all submissions are welcomed, remember the deadline is the 20th of each month. We try to accommodate the inclusion of all submissions, but

cannot guarantee that any submissions received after this deadline will be included in the next issue. We try to release the newsletter as close to the first of the month as possible, however, sometimes things happent to prevent that. Please keep that in mind when submitting information for an event that takes place during the first week of the month. The preparation of this newsletter is a labor of love, although it does take some time and effort. Your support in this process is greatly appreciated. Thank you. Lane County Bar Association c/o Secretary Post Office Box 11379 Eugene, Oregon 97440

#### Lane County Bar Association

Directors: Jinoo Hwang Jennifer Hisey Elizabeth Stubbs Julian Marrs

Officers: Esack Grueskin Taylor Herbert Elaina Bauer President President-Elect Treasurer Secretary

Judge Debra K. Vogt Sean W.K. Foster Jesse L. London

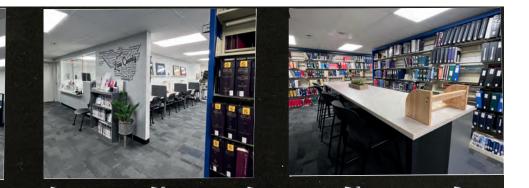
## **Bar News**

Next Submission Deadline:	Fri., Oct. 18, 2024
Editor: Address & Phone:	Murray S. Petitt <u>mpetitt@thorp-purdy.com</u> 1011 Harlow Rd. Ste. 300 Springfield, OR 97477 (541) 747-3354 (voice)
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For Submission:	Email only to Assistant Editor, unless special arrangements made
Address Changes:	Secretary Post Office Box 11379 Eugene, OR 97440 (541) 302-5297
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Issues of the *Bar News* are available at: <u>http://lanecountybar.org</u>

LCBA Bar News

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# LAW LIBRARY



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US FOR LIGHT SNACKS AND REFRESHMENTS, PHOTO BOOTH (COSTUMES ENCOURAGED!) ACTIVITIES

AND MORE!

23 OCTOBER, 2024 WED 4:00 PM-6:00 PM

24 OCTOBER, 2024 THU 12:00 PM-4:00 PM

RSVP NOT Required but Appreciated



QUESTIONS? PLEASE ASK US! P: 541-682-4337 E: LCLAWLIB@LANECOUNTYOR.GOV

LOCATION: PUBLIC SERVICE BUILDING 125 EAST 8TH AVENUE EUGENE, OR 97401 BASEMENT LEVEL - ACROSS FROM JURY ASSEMBLY October 1, 2024

LCBA Bar News

## Harrang Long P.C.

## Our Eugene Office Has Moved

We are pleased to announce the move of our Eugene office to the **US Bank Center at 800 Willamette Street, Suite 770,** where we will continue helping clients navigate the intersections of law, policy, business, and government.



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#### Job Announcement Oregon Law Center Managing Attorney—Lane County

**ABOUT US**: OLC is a legal services program committed to achieving justice for the low-income communities of Oregon by providing a full range of the highest quality civil legal services. OLC operates eleven offices around the state. It has a litigation support unit, legislative advocacy unit, and statewide farmworker program. OLC strives to create a supportive work culture enriched by values of diversity, equity, and inclusion (DEI) for all staff. Our commitment to advancing DEI work is deeply connected to our ability to achieve client-oriented advocacy and access to justice for our low-income communities. The diversity of our staff is a strength and an asset to our organization that helps reflect and effectively advocate for our low-income client communities of diverse backgrounds.

The OLC Lane County Office consists of ten attorneys (including the advertised position), four legal assistants, and one senior law administrator. We set priorities according to client needs. Current priorities are housing law, domestic violence, senior law, immigration law, and public benefits. We seek to make real improvements in clients' lives and to help eliminate the underlying causes of poverty.

**POSITION**: Oregon Law Center (OLC) seeks a full-time managing attorney to lead one of the largest legal aid offices in Oregon. The position is based in Eugene, serving clients in Lane County. Eugene is one of the largest three cities in Oregon and has all the amenities of a bustling metropolis combined with convenient and easy access to the Cascade mountains and forest and the Pacific Ocean. Eugene is located along the Willamette River and has a dynamic mix of arts and culture, entertainment and sports, the University of Oregon, craft brewing and eclectic dining, and cycling and track and field opportunities.

**RESPONSIBILITIES**: The managing attorney is responsible for creating and maintaining an excellent legal aid office as defined by our criteria for manager evaluation and program values statement. The managing attorney will handle and supervise impact litigation and individual cases, with a significant emphasis on class action lawsuits and other impact cases in state and federal courts. The managing attorney will engage in education and outreach to clients and community groups and will build positive and effective relationships with community partners. The managing attorney will promote mutual respect, acceptance, and teamwork among a diverse staff, and will challenge and inspire others to achieve positive results and grow professionally. This position offers an exciting opportunity to use leadership skills to make a real difference for the low-income communities of Oregon.

OLC is an equal opportunity employer committed to creating an inclusive work environment. We encourage applications from members of historically underrepresented groups, such as Black, Indigenous, People of Color (BIPOC) individuals, individuals with disabilities, LGBTQ+ individuals, and others. Even if you are unsure whether you meet every qualification described, we welcome your application.

#### **REQUIREMENTS**:

- Admission to Oregon Bar or willingness to take next exam.
- At least 3 years of experience in the practice of law and experience with a range of lawyering skills.
- Demonstrated commitment to serving low-income communities.
- A high degree of initiative and willingness to work collaboratively.

- An ongoing commitment to learning, self-reflection, and improvement to understanding of diversity, equity and inclusion and to stay updated on best practices.
- Demonstrated ability to think creatively about how to address low-income clients' legal issues.
- Excellent written and verbal advocacy skills.
- Demonstrated ability to mentor individuals and diverse teams and help foster effective team interactions and collaboration.
- Strong interpersonal communication skills and a flexible and curious attitude.
- Proficient use of Microsoft Office Suite (MS Word, Excel, PowerPoint, Outlook), Adobe, and web-based video conferencing and learning platforms (e.g., Zoom, Microsoft Teams).

#### **PREFERENCES**:

- Experience representing low-income clients, especially non-English-speaking communities.
- Fluency in spoken and written Spanish.
- Leadership and supervision training and/or experience.
- Experience with complex, impact litigation.
- Personal experience with poverty, disability, or any other minority status or affiliation.

**SALARY/BENEFITS**: The salary scale ranges from \$74,500 to \$111,250 and placement on the scale is determined by years of relevant experience. Additional compensation for bilingual ability. Competitive benefits package includes individual and family health, vision and dental insurance coverage, employer retirement contribution, generous paid holidays, vacation, and sick leave, and paid moving expenses, among others.

**HOW TO APPLY**: Position open until filled. To apply, submit your resume, cover letter, and list of three references to Jennifer Hisey, Director of Advocacy, <u>jhisey@oregonlawcenter.org</u>

#### As part of your cover letter, please address the following:

OLC is committed to achieving justice for the low-income communities of Oregon. Our client communities include people of color, farmworkers, LGBTQ+ people, immigrants, seniors, people with lived experiences of homelessness, veterans, people with disabilities, and people from other underrepresented groups. It is essential to our work to serve clients that we also work to create an inclusive and respectful workplace in which differences are acknowledged and valued.

#### How do you think your personal background or experiences, professional or otherwise, have prepared you to:

- (1) serve our diverse client communities effectively,
- (2) work effectively with colleagues from backgrounds different than your own,
- (3) acknowledge the systemic barriers that our clients and some colleagues face, and
- (4) contribute to our efforts to achieve racial justice?

Feel free to provide examples and apply various aspects of your life and personal experiences, as you respond to this question. References: When listing your references, please provide a description of your relationship to the reference (i.e. supervisor, colleague) and provide a diverse list of references that reflect multiple types of perspectives on your qualifications for the position.

**References**: When listing your references, please provide a description of your relationship to the reference (i.e. supervisor, colleague) and provide a diverse list of references that reflect multiple types of perspectives on your qualifications for the position.

#### FROM THE PRESIDENT'S DESK

Dear Colleagues:

I hope this note finds you well. I suspect you are enjoying yet another colorful autumn there in Lane County. After I return from travels, I too look forward to this annual delight. Until then, thought I'd report some recent happenings at the *LCBA Board of Directors*.

#### PREVIOUSLY - Broad Trajectory

Recall, my prior July 2024 Bar News opening remarks alluded to my dual aims-if we can get there-to:

- Internally Engage: Rally board members around internal house cleaning (e.g. refined work committees, action-oriented collegial culture, standard operating procedures, fiscal responsibility measures, modernization)
- Externally Engage: Per efficiencies gained internally, board volunteer time can focus more on engaging you—the members we serve—with membership benefits that are: (1) professionally meaningful to you – AND- (2) in turn, mutually beneficial for your clients & our community. Here are some potential engagement points:
  - <u>Colleagues</u> (e.g. LCBA creates ways for you to get to know, like & trust those in other practice areas to entrust cases / referrals to, share other vital professional resources, develop rapport & collegiality)
  - Local (e.g. LCBA creates ways for you to network & engage with our community through speaking, pro bono & leadership opportunities.)
    - <u>Beyond</u> (e.g. A collegial local network yields natural opportunity for nomination of LCBA members to leadership positions at the state, regional & national levels, so we can celebrate our best & finest in benevolent service).

#### CURRENTLY - Emerging Focus

Since Summer 2024, two(2) board meetings have occurred. Both meetings focused on engaging the board with these simple prompts: (1) WHAT do we want to do -AND- (2) HOW we get there.

I am pleased to report that the one thing our board appears united about is restoring your *LCBA Sections* (formerly "Committees"). Basically, *LCBA Sections* connect members aligned by: (1) *Practice Area* (e.g. Estates) -OR- (2) *Common Cause* (e.g. Mentoring, Pro Bono). Post-COVID, very few sections remained active. Most have unfortunately gone dormant. The board is intent on changing this. In the coming months, our focus will be to prune inactive sections, restore anemic ones -AND- create new TBD sections for our members. Each section *Chair* enjoys the support of a dedicated *Board Liaison*. Ultimately, I imagine a "lean & mean" set of truly active *LCBA Sections* to simply make things happen to get people connected. We aim to restore *LCBA Sections* so that they once again sparkle as bastions of *External Engagement*, in whatever modern form they may take ahead.

#### CALL TO ACTION - Connect -OR- Nominate

As a practitioner who is likely *in-the-know*, the *LCBA Engagement Committee* now calls upon you for help. Specifically, please email to EITHER: (1) *Connect* us with someone who may have intel that might be helpful to formation of a section -OR- (2) *Nominate* someone as *Chair*—incl. yourself—of a section, to get the ball rolling & make it happen. Include the specific: (1) Practice Area -OR- (2) Common Cause that you have in mind. Email your connection or nomination to Section@LaneCountyBar.org.

Thank you in advance to taking the time to respond.

With gratitude,

Jinoo Hwang - President Lane County Bar Association

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