



Lane County Bar Association
PO Box 11379
Eugene, Oregon 97440

BOARD MEETING MINUTES

January 2, 2025
Start Time 12:00 pm

1. Call to Order:
 - a. Members Present – Jinoo Hwang (Jinoo), Jennifer Hisey (JH), Hon. Debra Vogt (DV), Elizabeth Stubbs (ES), Esack Grueskin (EG), Taylor Herbert (TH), Jesse London (JL), Sean Foster (SF), Shane Davis (SD), and Julian Marrs (JM).
 - b. Members Absent – Jesse London
2. Pending Motion: EG noted that Jesse’s e-motion to approve speaker fee of \$700 for prior CLE speaker was still pending. EG seconded. After discussion, the motion was unanimously approved (DV was absent at the time of the vote and SD was not yet appointed so he did not vote).
3. Approval of Minutes: JM moved for the approval of pending Board minutes for August, November, and December. EG seconded. After discussion, the motion was unanimously approved.
4. Process for Board E-motions: JM recapped the Board’s previous discussion of E-motions and the potential ambiguity presented by Board Bylaws in regard to E-motions and made the following motion. Motion: *“The Board adopt the temporary policy that all Board action by E-motion must be unanimously approved to take effect.”*

EG expressed his viewpoint, based on discussions with prior Board members, that there was no ambiguity. EG proposed an amendment to the motion to address the notice requirements in Bylaws section 4.3. Jinoo referred to multiple issues in Bylaws language and suggested simply be referred to Governance Bylaws Sub Committee to examine and work on details. In meantime, JH advocated for requiring unanimous approval per default statute. EG withdrew his proposed amendment.

EG voted “nay”; remaining Board members voted “aye”; SD was not yet appointed so he did not vote.

5. Board Vacancy: SD left the room. Jinoo reported his e-Motion to fill board vacancy caused by Elaina Bauer’s resignation was unanimously approved, but for one vote, thus he considered it as having failed. He RE-moved to fill the vacancy with former board member Shane Davis (SD). SF seconded.

DV discussed her reluctance to vote by E-motion was based on the lack of a forum to discuss the motion. First, it was unclear whether prior applicants during election cycle were consulted. Second, DV was concerned with instructions that replies be directed to President only and advocated for e-motions to include opportunity for discussion.

Jinoo concurred and explained direct reply instructions was intended solely to minimize number of emails. He confirmed that before approaching SD, he did ask prior applicants if they were interested, however they declined.

Motion passed unanimously.

3. Treasurer's Report: ES reported that December financial reports were still pending.
4. Events Committee Report:
 - A. EG reported that feedback on the Winter Social was overwhelmingly positive and attendance was up 30% compared to last year. The Spring Bash will also be held at the Jordan Schnitzer Museum of Art, with a date currently being determined.
 - B. The next CLE lunch is the State of the Court. Currently, there are enough attendees that the CLE will need to be in the venue's larger space.
 - C. SF reported that CLE accreditation for the last several CLE's had been submitted to the bar.
 - D. Jinoo followed up on NOV 2024 board meeting where DV thought it important to welcome new OSB members to LCBA. Jinoo reported committee efforts to highlight this as a theme of the Winter Social. Jinoo reached out to OSB Member Services for data then personally invited all new admittees since July 2023 to the Winter Social. Very few attended.
5. Engagement Committee Report:
 - A. JH reported that the committee will meet on 1/10.
 - B. TH reported that they had communicated with the web administrator and that the web administrator is unable to easily access member data and interests. Obtaining the members' section interest will need to be done via another method.
6. Governance Committee Report:
 - A. DV and Jinoo discussed the scope of the committee and the first step is to establish SOP.
 - B. DV raised need to survey membership to identify what they would like from LCBA.
 - C. Jinoo reminded the board of Doodle as a simple way to schedule committee meetings.
7. Modernization Committee Report:
 - A. Jinoo reported password management software is going through final security protocol. Separately, he has been working closely with LCBA Web Admin to make findings & recommendations to the board to update our website, proposal likely in March
8. Old Business: Jinoo discussed the need for revenue via mid-year member drive, which the Engagement Committee will create a proposal for. ES noted that Judge Kasubhai indicated that the Federal Court has some engagement resources available. ES intends to follow up to find out more information. Jinoo highlighted potential for largely untapped "affiliate" member dues revenue from professionals and vendors.
9. Adjourn 11:59 pm.

Next Board Meeting Date: January 2, 2024.